

THE BOTTOM LINE...

70% OF DRUG USERS ARE EMPLOYED!!

This chart is based on national statistics and a study done by the National Institute on Drug Abuse and Arizona State University. Your company's situation may vary, but this guide will help you to approximate the cost of substance abuse to your company. The estimate is only a **minimum** and does not take into account theft of company property to pay for drug habits nor the costs of damages to company property due to the carelessness of impaired employees. It does not consider loss of customer good or the lowered employee morale that can occur from substance abuse.

A. Number of Full-time Employees

B. Total Annual Wage & Benefit Cost

C. Average Wage & Benefit Cost per Employee

D. Number of Employees Impaired by Substance Abuse (10% of A)

E. At best, an employee operates at only 75% of the expected norm; therefore calculate the lost productivity (D x E x 25%)

F. In addition, 20% of health insurance benefits are paid to cover substance abuse related claims, so calculate the increased health insurance cost. (20% of annual claim)

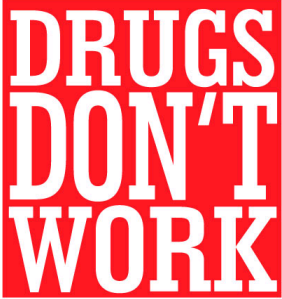
G. With a certified Drug Free Workplace Program, your company can receive a 7.5% Workers' Comp. discount. (7.5% of your premium)

**NOT HAVING A CERTIFIED DRUG-FREE
WORKPLACE PROGRAM CAN COST YOUR
COMPANY AN ANNUAL MINIMUM OF: (E + F + G)**

CAN YOUR COMPANY AFFORD THIS COST OR LOSS TO THE BOTTOM LINE?

State of Georgia Workers' Compensation Drug-Free Workplace Premium Credit Program

PROGRAM OVERVIEW



Employers in Georgia certified by the State Board of Workers' Compensation as having a drug-free workplace are entitled to a 7.5% discount on their workers' compensation premiums. Drug-Free companies also save money in many other ways. Turn to page two of this application to estimate the amount of money your company could save by becoming a Drug Free Workplace.

Drugs Don't Work in Georgia is an affiliate program of the Georgia Chamber of Commerce in partnership with the Georgia Department of Human Resources. It is designed to assist businesses in achieving drug-free certification.

**Yes, my business is interested in establishing a Drug Free Workplace!!
Please contact me using the information below:**

Name of Business: _____

Business Contact: _____

Business Address: _____
(No P.O. Boxes Please) City State Zip

Telephone Number: _____ Fax Number : _____

Email Address: _____ Number of Employees: _____

*Cherokee County Chamber of Commerce
P.O. Box 4998 -- Canton -- GA -- 30114
Voice: 770-345-0400 / Fax: 770-345-0030*

Please return this form to the Cherokee County Chamber of Commerce via mail or fax